



# Mizzen Capital ESG Impact Report

For 2022

# Mizzen Philosophy

## Mizzen employs ESG approach to investing

- The success of Mizzen Capital, LP (“Mizzen”) depends on the success of our portfolio companies, our investors, our colleagues and our communities and we consider all of them in our decisions.
- Small businesses provide the vitality and foundation of communities and Mizzen is dedicated to supporting the growth of small U.S. based businesses.
- Mizzen is a women-owned SBIC fund with a diverse and inclusive team that connects us to diverse ownership teams seeking investment. Mizzen:
  - Value honesty and integrity in everything we do.
  - Strive to act responsibly and to communicate clearly.
  - Build long term relationships based on trust and respect.
  - Empower our team and companies with aligned goals.

## Mizzen commits to U.N. PRI

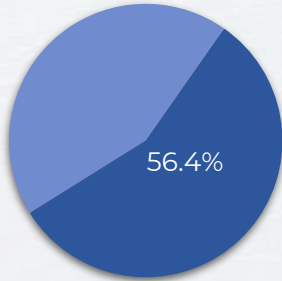
Mizzen is committed to uphold the U.N. principles of responsible investing (“U.N. PRI”) in the following manner:

- Incorporate ESG issues into our investment analysis and decision-making processes.
- Be active owners and incorporate ESG issues into our ownership policies and practices.
- Seek appropriate disclosure on ESG issues by the entities in which we invest.
- Promote acceptance and implementation of the Principles within the investment industry.
- Work together to enhance our effectiveness in implementing the Principles.
- Report on our activities and progress towards implementing the Principles.



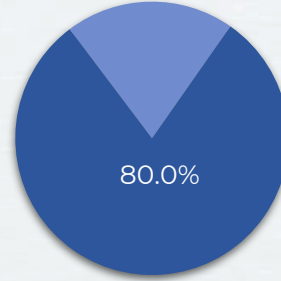
# Economic and Social Impact – Demographics and Diversity

**Total 56% of Women Employees**



■ Women Employee

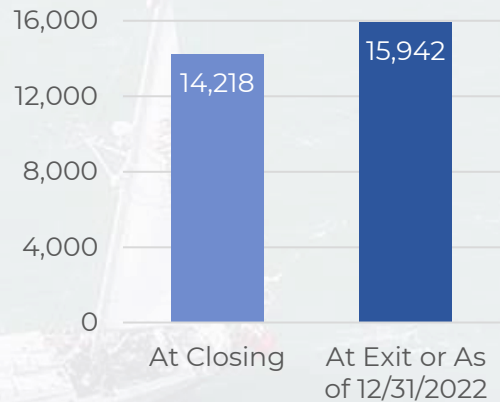
**Total 80% of Minority Employees**



■ Minority Employee

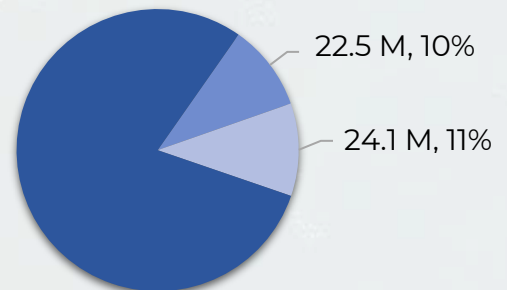
As of 12/31/2022, Mizzen had invested \$ 227M in 24 companies. As a women owned Fund, Mizzen is well positioned to empower women, minority, and veteran owned businesses through financing and creating more jobs in local economies. On average, for each million-dollar invested, Mizzen portfolio companies created three job opportunities.

**1,724 Total Jobs Created**



**Governance Impact**

**10% Minority Owned and 11% Women Owned Companies**



■ Minority Owned ■ Women Owned

Note: dollar or \$ means U.S. dollar and "M" represents million in this report.

# Environmental Impact of Mizzen Investments

Energy Co. provides energy efficiency for clients including Quick Service Restaurants and helped save 47,477 Mwh in energy usage during 2022.

Waste Co. is a waste broker that drives its customers to reduce waste and recycle more. Its technology helps reduce CO2 emission.

Additives Co. is a specialty chemicals company focused on making Diesel fuel more environmentally friendly.

Biomass Co. provides base load power from biomass generating 137,183 MWh of Class I renewable energy.

Steel Fabrication Co. is a leading steel fabrication company that serves the general contracting industry. It uses 100% recyclable steel and employs a zero-waste manufacturing process.

Solar Co. provides solar power and energy efficiency to low- and moderate-income homeowners. It generated 135,844 MWh, saved 95,091 metric tons of CO2 emissions, and helped customers save \$9,552,287 utility bill in 2022.

Packaging Co. provides packaging solutions that take up much less space in landfills than tubs and some of its soft packaging is compostable.

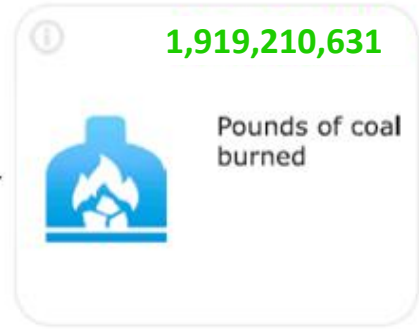
Container Co. recycles drums & totes, which allows 68% saving in CO2 by its reconditioning process.

Home Staging Co. is a leading interior design, custom furniture, and home staging company that sells the furniture staged in the homes rather than disposing of it. Vesta Home had a carbon reduction impact of over 40M pounds in 2022.

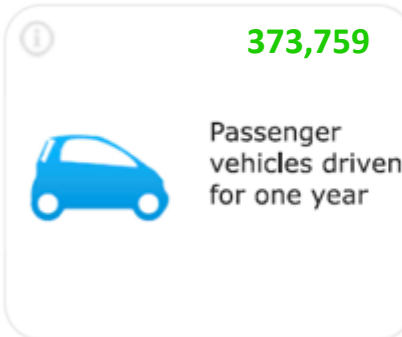
# Environmental Impact – Equal to over eight million trees

Five Mizzen portfolio companies\* collectively saved 1,734,630 metric tons of carbon dioxide equivalent (“MTCO2E”), which is equal to greenhouse gas emissions from 373,759 passenger vehicles driven for one year, or equals to these other measures:

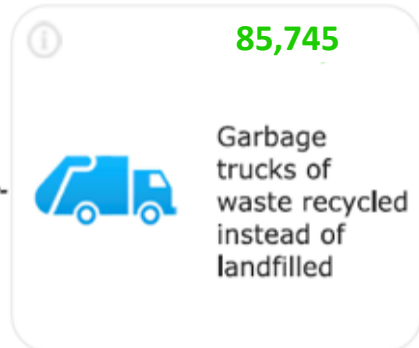
## CO<sub>2</sub> emissions from



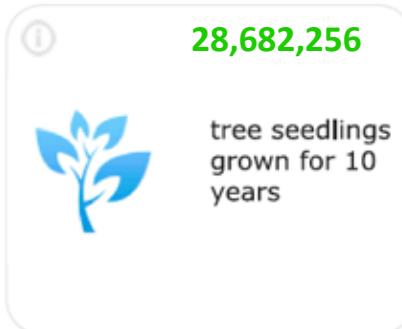
## Greenhouse gas emissions from



## Greenhouse gas emissions avoided by



## Carbon sequestered by



\* These five portfolio companies are Solar Co. Inc., Energy Co. Inc., Stored Solar Holdings, LLC, Waste Co. Global, LLC, and Additives Co. International, Inc.

• Conversion calculator: <https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>

# Social Impact of Mizzen Investments

IT Co. provided over 12,000 IT Co. Chromebooks in the VILS program that aims to help students in STEM during 2022.

IT Co. assisted 10,000 people work remotely and avoid commutes.

Rehab Centers renovated two senior care facilities to make them more energy efficient and to enable dialysis patients to be treated in-house.

Utility Contractor is a minority-owned utility contractor. In 2022, Utility Co. deployed more than 4.5 million feet of fiber optic cable and replaced 20,000 feet of water pipelines.

Scanner Co. provides body scanners with the lowest level of radiation to hundreds of high-security locations around the world.

Medical Center helps patients lead healthier lives with innovative cost-saving, life-saving procedures.

Hotel Co. is a women-owned hotel business emphasizing moderate-priced hotels with energy efficiency and providing free bikes.

Government Contractor is an SBA-certified Woman-Owned Small Business government contractor, located in LMI zone.\*

Staffing Co. is a minority owned business in the Staffing Industry, employing 60% female and 94% minority employees.

Aerospace Co. is a women-owned small business providing critical engine components to aerospace, defense, and power generation companies.

Solar Co. has 59.3% employees living in LMI zone\* as of 12/31/2022.

The 4 summer camps enabled 3752 children enjoy summer activities in 2022.

\* LMI zone refers to low to moderate income zone.

# Governance Impact of Mizzen Investments

## Women Owned

NY Hotel is a women owned hotel business emphasizing moderate priced hotels with energy efficiency, provides free Pineapple bikes.

Government Contractor is an SBA-certified Woman-Owned Small Business government contractor providing project, IT, financial, management services to a wide range of government agencies.

Aerospace Co. is a women-owned small business. It manufactures turbine engine components and assemblies to aerospace, defense, and power generation companies.

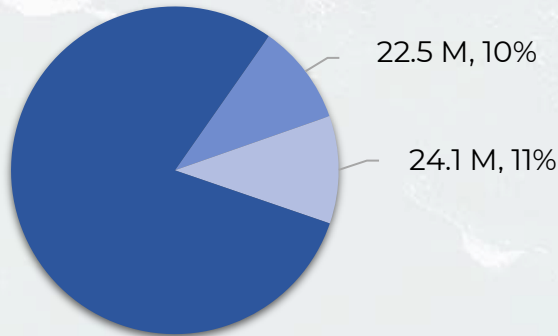
## Minority Owned

Additives Co. is a minority owned specialty chemicals company focused on making Diesel fuel more environmentally friendly.

Staffing Co. is a minority owned business in the Staffing Industry providing services mainly for the hospitality and resort industry.

### Governance Impact

10% of Mizzen's Investment is in minority owned companies and 11% is in women owned companies



■ Minority Owned    ■ Women Owned



# Solar Co. - Residential Solar Developer: Low and Moderate Income

## Company Overview

- Headquartered in New Orleans, LA, Solar Co. ("the Company") is a residential solar developer and asset manager for low to moderate-income households.
- The company operates primarily in Louisiana, Connecticut, New Jersey, Mississippi, Pennsylvania, and Massachusetts and is expanding to new markets like Rhode Island and Illinois.



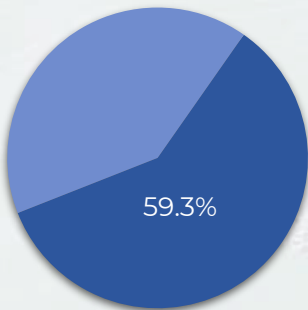
**MTCO2E: 95,901**

**Equals to 18,502 Homes annual electricity**

## ESG Impact

- Solar Co. is devoted to creating good jobs in underserved communities. The company gained 59.5% job growth since Mizzen's investment, had 30.4% female employees, 39.1% minority employees and 59.3% employees live in low to moderate income zone ("LMI" zone) as of 12/31/2022.
- Customers save an average of \$500+ annually on utility electric and fuel bills with no money down.
- The company enabled equitable access to renewable clean energy of 135,844 MWh, saved 95,091 metric tons of CO2 emissions, and helped customers save \$9,552,287 during 2022 on utility bills.

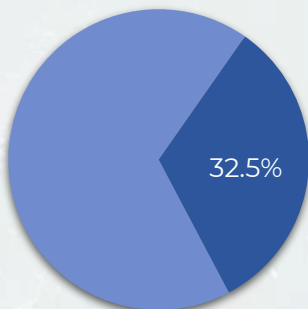
### % of Employees in LMI Zone



■ LMI Zone



### % of Women Employees

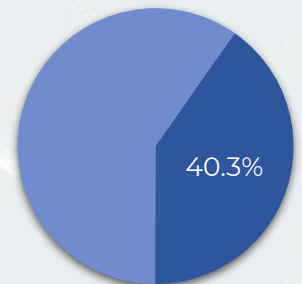


■ Women Employee

### 279 Total Jobs Created



### % of Minority Employees



■ Minority Employee



# Energy Co. - Energy-as-a-Service company

## Company Overview

- Energy Co., (“the Company”) is disrupting the energy industry by leading the digital transformation of energy consumption conservation through its unique Energy Co. EnergyCloud™ Energy-Efficiency-as-a-Service model. With no upfront cost to its customers, Energy Co. implements proprietary energy intelligence software, energy efficiency upgrades such as LED lights, HVAC replacements and upgrades, variable frequency drives, refrigeration controls, options for comprehensive maintenance, and much more, that span more than 20 savings categories.



**MTCO2E: 33,646**

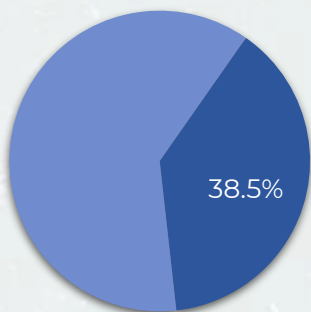
**Equals to 6,547 Homes annual electricity**

## ESG Impact

- Energy Co. had job growth of 61.0% since Mizzen’s investment. The company had 38.5% female employees and 32.3% minority employees as of 12/31/2022.
- Energy Co.’s IoT devices meter and report on all elements of energy use to optimize energy usage at the point of consumption.
- Energy Co. helped its customers save 47,477Mwh in energy usage during 2022.

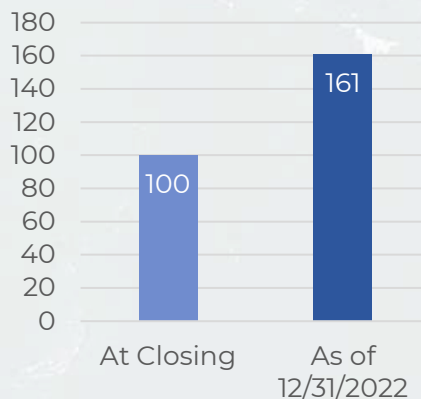


**% of Women Employees**

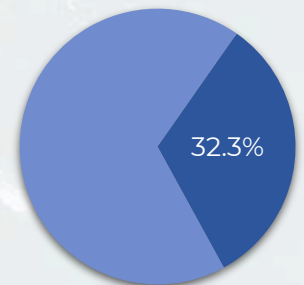


■ Women Employee

**61 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

# Biomass Co. – Biomass from waste wood

## Company Overview

- Headquartered in West Enfield, Maine, Biomass Co. (“the Company”), owns and manages a biomass plant in New England. The plant uses renewable biomass as a fuel source and provide Class I renewable, baseload power to the ISO New England power grid. The feed stock is mostly a waste wood including bark, branches and leaves, bi-products from the local logging industry.



**MTCO2E: 97,219**

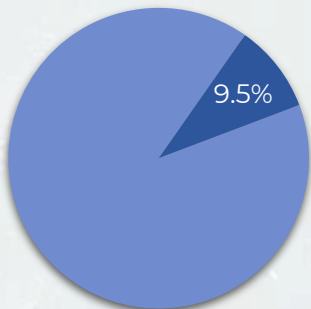
**Equals to 18,916 Homes annual electricity**

## ESG Impact

- The Company provides long term and well-paid jobs in LMI rural areas in northern New England
- During 2021, the Company generated 137,183 MWh of renewable energy.

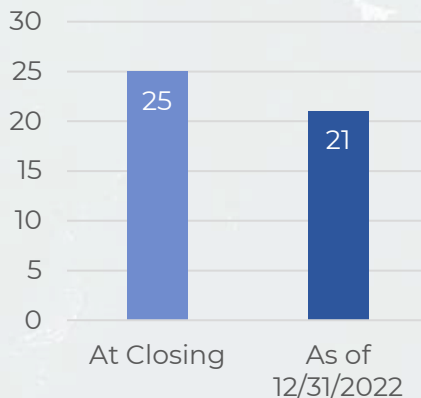


**% of Women Employees**

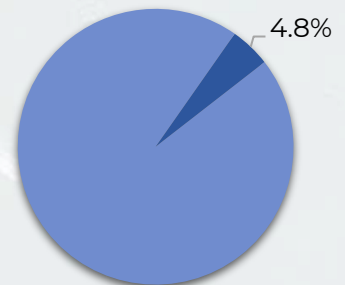


■ Women Employee

**0 Total Jobs Created**



**% of Minority Employees**

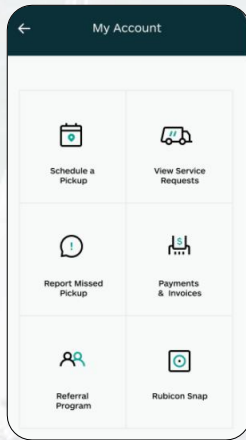


■ Minority Employee

# Waste Co. – IT Service to waste management

## Company Overview

Waste Co. (“the Company”) is a Lexington, Kentucky-based software platform that provides innovative waste and recycling solutions for businesses and governments worldwide. Using technology to drive environmental innovation, the company helps turn businesses into more sustainable enterprises and neighborhoods into greener and smarter places to live and work. Waste Co.’s mission is to end waste. It helps its partners find economic value in their waste streams and confidently execute their sustainability goals.



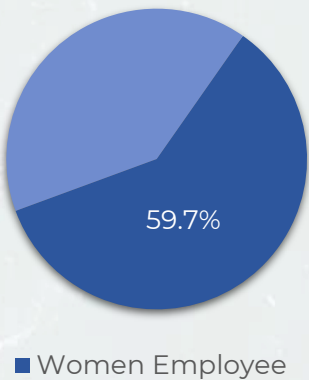
**MTCO2E: 300,000**  
**Equals to 58,372 Homes annual electricity**

## ESG Impact

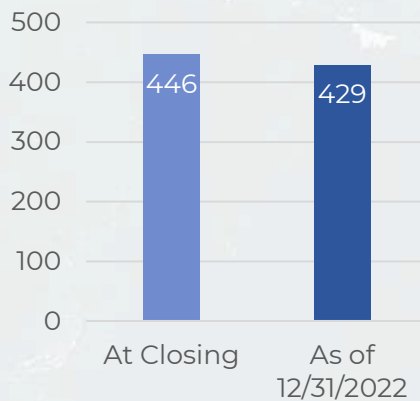
- Waste Co. had 429 employees, of which 60.0% were female and 40.0% were minority employees as of 12/31/22.
- Waste Co. is a signatory of The Climate Pledge. On this path, Waste Co.’s technology helps reduced CO2 for a greener world.



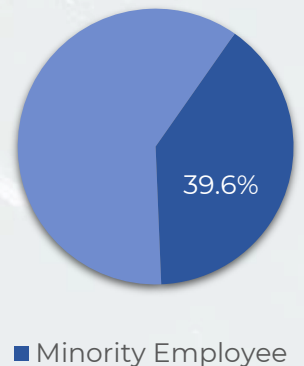
**% of Women Employees**



**0 Total Jobs Created**



**% of Minority Employees**





# Additives Co. – Specialty chemicals to control fuel emissions

## Company Overview

- Additives Co. ("the Company") is a specialty chemicals company focused on making Diesel Fuel more environmentally friendly. Additives Co. manufactures TxLED Fuel Additives, a regulatory requirement in Texas, which lower diesel sulfur emissions. In addition, Additives Co. manufactures six other fuel additives which improve various fuel performance metrics and provides couplers and replacement parts to its customers.



**MTCO2E: 1,245,000**

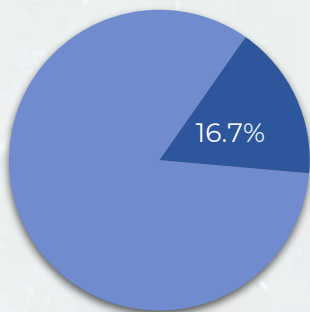
**Equals to 2,42,245 Homes annual electricity**

## ESG Impact

- Additives Co. is a minority owned company.
- The Company had 6 employees as of 12/31/2022, out of which, 1 was female and 2 were minority employees.
- Environmental Impact: During 2022, the fuel additives manufactured by Additives Co. lowered diesel sulfur emissions, which reduced ~1,245,000 MTCO2E.

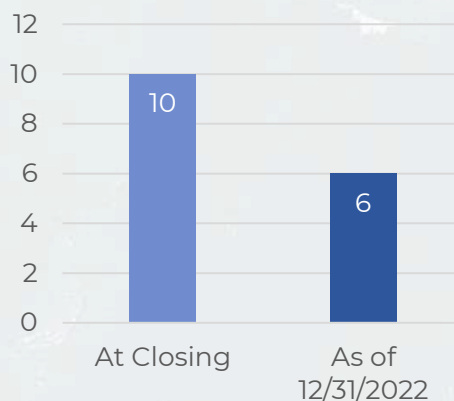


**% of Women Employees**

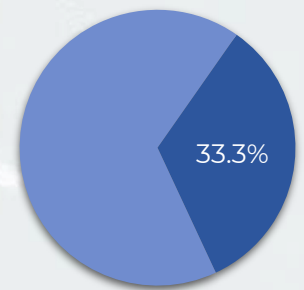


■ Women Employee

**0 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

# Summer Camps – Reopen for kids

## Company Overview

- The four summer camps (“the Company”) Mizzen invested in have operated successfully for decades with dedicated staff serving multiple generations of loyal families.
- Three camps are in New York and one camp is near Chicago, IL.
- The camps offer athletic, creative arts, outdoor adventures, aquatics and various other special events for children in a safe and nurturing environment.
- Many camps were closed or negatively impacted in 2020, due to the COVID pandemic.

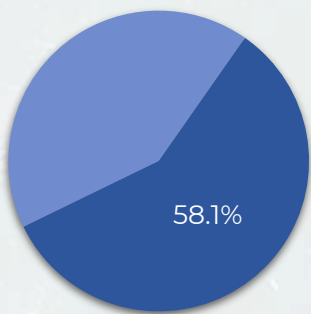


## ESG Impact

- Mizzen’s investment allowed the summer camps to reopen and hire more staff, creating over 400 jobs post investment.
- 58% of the employees are female employees, and 14% are minority employees.
- A total of 3752 children were able to enjoy activities at the four summer camps in 2022.



**% of Women Employees**

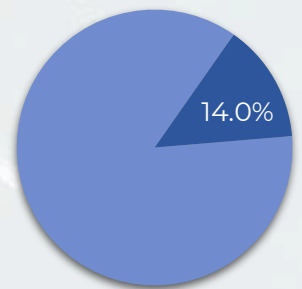


■ Women Employee

**403 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

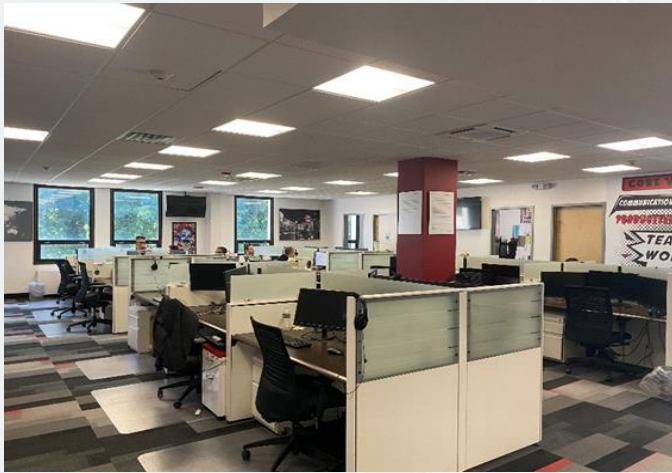
Realized Investment



# IT Co. – IT managed service provider

## Company Overview

- IT Co. (“the Company”), headquartered in Englewood New Jersey, is a leading IT managed service provider in the New York metro area that optimizes IT infrastructure for small-and-medium businesses. The Company offers all-inclusive support agreements at a fixed monthly cost which includes 24-hour monitoring, remote help desk services and onsite field engineer support.

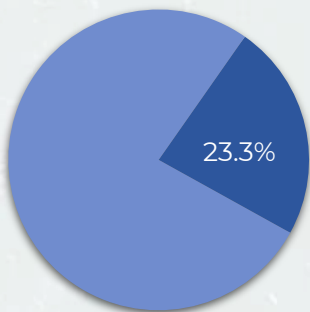


## ESG Impact

- IT Co. had 34.3% job growth since Mizzen’s investment. It had 23.3% female employees and 37.8% minority employees at exit.
- IT Co. Supports the IT infrastructure for over 10,000 people, giving them the ability to work in a secure method remotely.



**% of Women Employees**

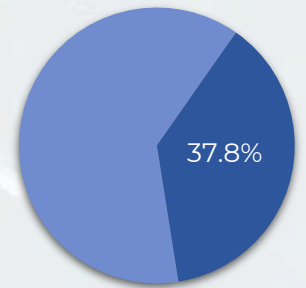


■ Women Employee

**23 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

Realized Investment



# Rehab Centers – Physical rehabilitation, senior living centers

## Company Overview

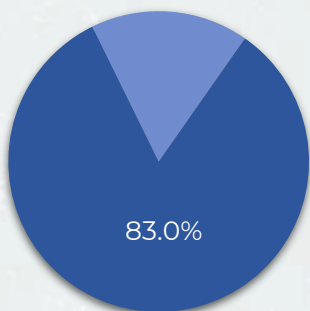
- Rehab Center One is a 142-bed skilled nursing and rehabilitation center in Wilmington, Mass., and Rehab Center Two is a 123-bed skilled nursing and rehabilitation center in Salem, Mass.
- Both centers offer comprehensive short-term rehabilitation for patients transitioning home and long-term skilled care, and provide an inviting community atmosphere and a team of compassionate caregivers who make patients feel at home.
- Mizzen provided capital for major renovations at both centers.



## ESG Impact

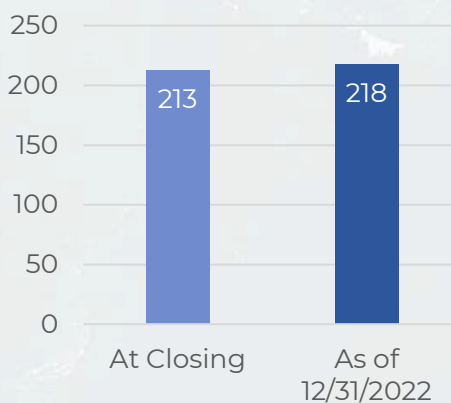
- The two rehab centers had 218 employees of which 83% were female employees, and 73% were minority employees.
- Both centers enabled dialysis patients to be treated in-house, so they didn't have to commute to a dialysis center.
- Both centers have upgraded their energy efficiency in the renovation and are adding to their energy savings in 2022.

**% of Women Employees**

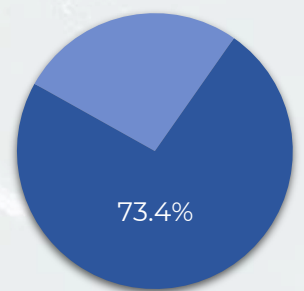


■ Women Employee

**5 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

# IT Co. – Hardware solutions to schools

## Company Overview

- Headquartered in Beaverton OR, IT Co. (“the Company”) is a leader in providing laptops for the K-12 market. The Company distributes to a highly diverse customer base comprised primarily of school districts.
- The Company provides schools low cost, highly secure, rugged laptops for safe use by children.
- During 3Q21, the Company shipped 89,800 units to schools and other customers.

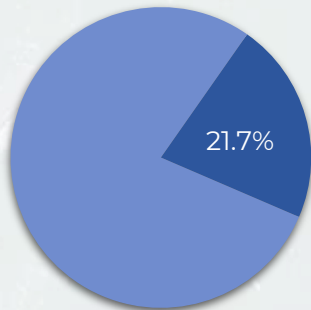


## ESG Impact

- IT Co. had 2.4% job growth since Mizzen’s investment in August 2021.
- As of 12/31/2022, the company had 22% female employees and 9% minority employees.
- The Company provided over 12,000 IT Co. Chromebooks in the VILS program that aims to help students in STEM during 2022.

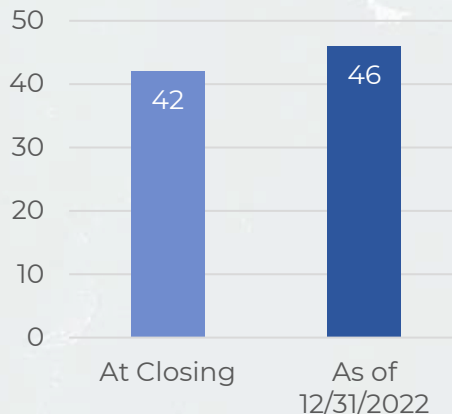


**% of Women Employees**

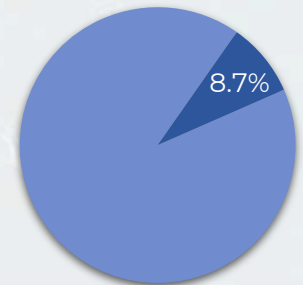


■ Women Employee

**4 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

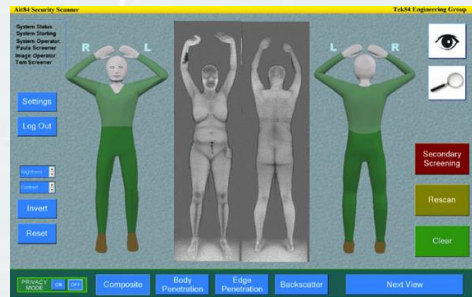
# Scanner Co. – Manufacturer of body scanners

## Company Overview

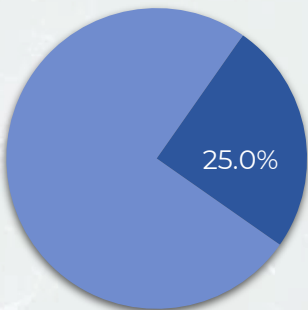
- Scanner Co. (“the Company”), headquartered in Poway, California, is a leading developer and manufacturer of ultra-low dose x-ray body scanners and related security/surveillance products for correctional facilities, airports, borders, embassies, courthouses, and other security-sensitive markets.
- The Company enjoys a strong position in the U.S. body scanner market for prison systems and is in the forefront of developing technologies to enhance security with minimal environmental risk to users.

## ESG Impact

- The Company has a stable workforce, mostly of Central American origin, that are highly skilled and well compensated.
- The Company had 33% job growth since Mizzen’s investment. It had 25% female employees and 65% minority employees as of 12/31/22.
- The Company provided scanners to over 500 correctional facilities in the U.S., which increased the security and efficiency of these facilities substantially since they can detect internally and externally concealed weapons and drugs.



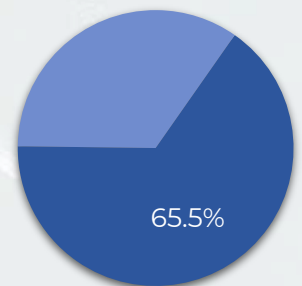
**% of Women Employees**



**21 Total Jobs Created**



**% of Minority Employees**





# Medical Co. – Vascular and podiatry treatment centers

## Company Overview

- Medical Co. ( “the Company”), based in South Florida, specializes in the care of vascular disease using safe and effective minimally invasive techniques. Palm Medical’s services include peripheral arterial disease and comprehensive dialysis access procedures and care. The Company operates seven vascular centers. Founded in 2010 as a single peripheral arterial disease (“PAD”) treatment facility in Miami Beach.

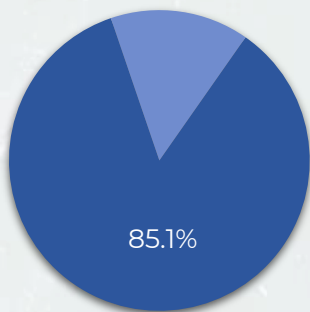


## ESG Impact

- The Company had 107 employees of which 85% were female and 73% are minority employees as of 12/31/22.
- Social Impact: The Company helps patients lead healthier lives by providing minimally invasive, innovative treatment for vascular and podiatry ailments.
- Mizzen’s investment helped the Company consolidate more clinics to improve efficiency for more patients.

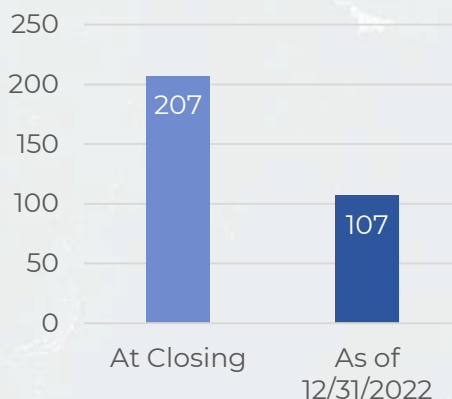


**% of Women Employees**

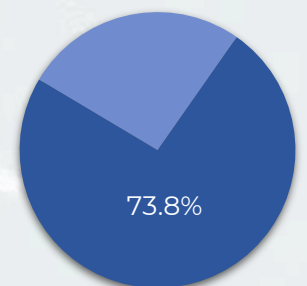


■ Women Employee

**0 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

# Utility Co. - Utility contractors

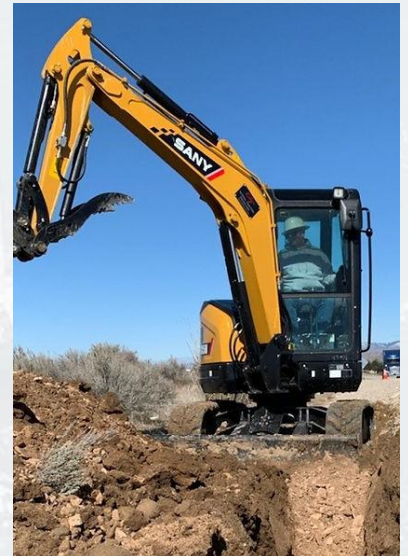
## Company Overview

- Utility Co. ("the Company") is reviving America's critical infrastructure by deploying fiber networks, water pipelines, and power and gas distribution systems. Our mission is to make sure that communities across America can rely on the critical infrastructure that they utilize every day.



## ESG Impact

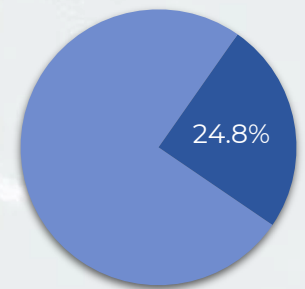
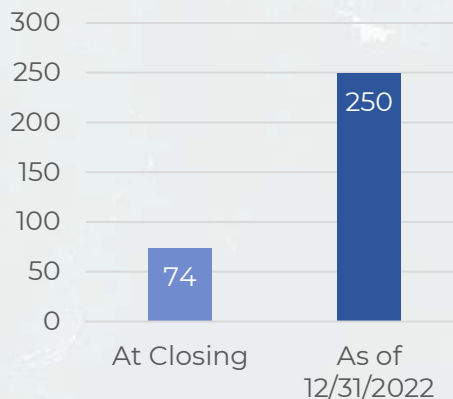
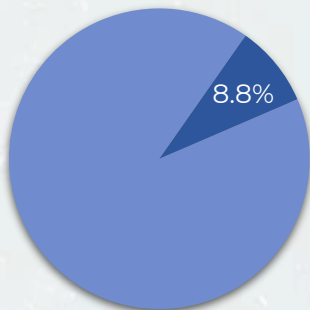
- The Company had 250 employees as of 12/31/2022, vs. 74 at closing. 9% were female employees and 25% were minority employees.
- Social Impact: In 2022, the Company deployed more than 4.5 million feet of fiber optic cable, 555,000 feet of power lines and related infrastructure, and 67,000 feet of gas lines and related infrastructure. In addition, The Company has replaced more than 20,000 feet of water pipelines and performed more than 2,100 services on water infrastructure.



**% of Women Employees**

**176 Total Jobs Created**

**% of Minority Employees**



■ Women Employee

■ Minority Employee



# Hotel Co. – Customer and pet friendly boutique hotel in NYC

## Company Overview

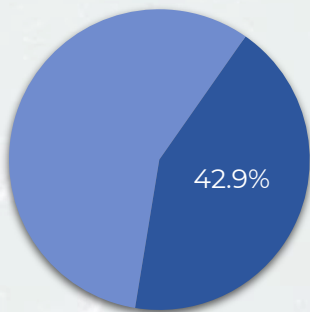
- Hotel Co. (“the Company” or “the Hotel”) owns and operates an artful, affordable, accessible boutique hotel in midtown Manhattan, New York. The hotel uniquely provides a dog-friendly, affordable environment that caters to families, business travelers, and tourists.
- Occupancy rate during 2021 was low due to the COVID pandemic but the rate has recovered substantially in 2022.
- The hotel finished its renovation with 89 keys and started its operation in 2019.



## ESG Impact

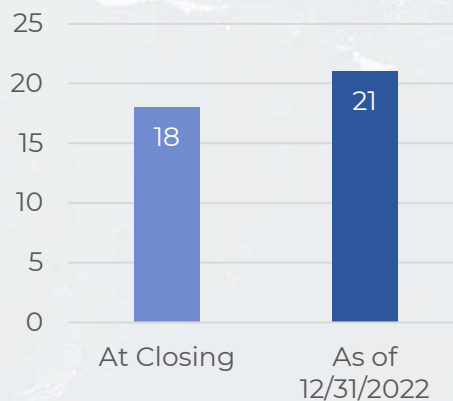
- The Company had 17% job growth since Mizzen’s investment. The Company is proud to champion diversity – 43% employees are female and 90% are minority employees.
- Social Impact: The Hotel is a woman-owned business.
- The hotel installs LED lights and takes efforts to reduce energy waste.
- The hotel provides free Pineapple bikes to its customers to ride in the city, which reduces CO2 emissions.

**% of Women Employees**

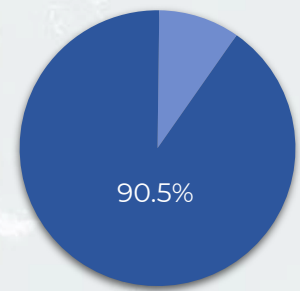


■ Women Employee

**3 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee



# Staffing Co. – Staffing services

## Company Overview

- Staffing Co. (“the Company”) was founded in 2005 and is a leader in the staffing industry providing services mainly for the hospitality and resort industry.
- The Company offers full-time housekeeping, stewarding, laundry, banquet, and kitchen staff, as well as provides associates to full-service hotels, convention, and airport properties.
- We have additional locations in Alabama, California, Florida, Louisiana, Texas, and Tennessee.

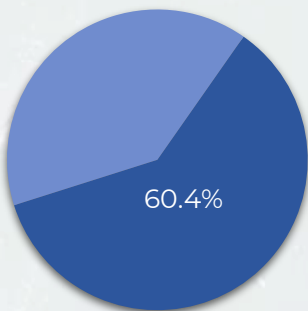


## ESG Impact

- Staffing Co. is a Minority Owned Enterprise.
- The Company employs over 4,700 employees of which 60% are female and 94% are minorities.

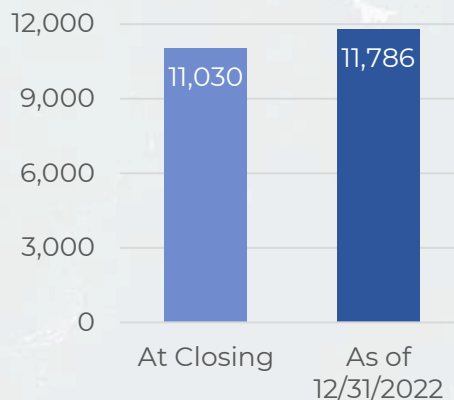


**% of Women Employees**

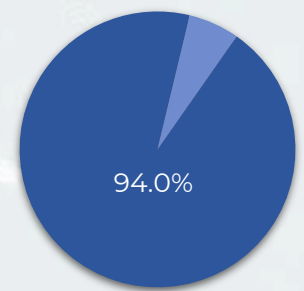


■ Women Employee

**756 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee

# Steel Fabrication Co.

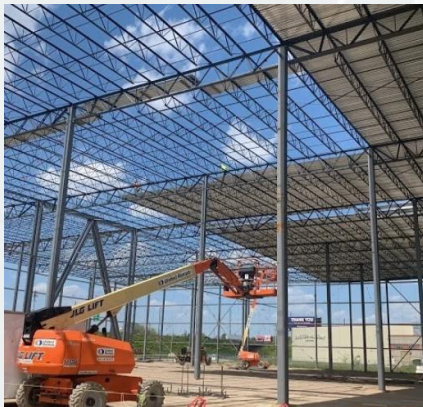
## Company Overview

- Steel Fabrication Co. ("the Company") is a leading steel fabrication company that serves the general contracting industry. The Company mainly focuses on the warehouse end market; and they also participate in distribution centers, manufacturing centers and multi-story buildings.

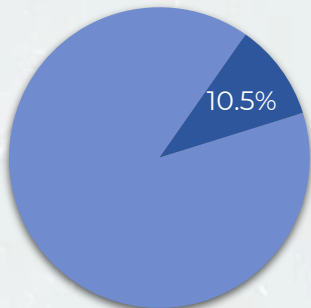


## ESG Impact

- Steel Fabrication Co. had 12.4% job growth since Mizzen's investment. It had 10.5% female employees and 24.6% minority employees as of 12/31/22.
- Environmental Impact: The Company uses 100% recyclable steel and employs a zero-waste manufacturing process.

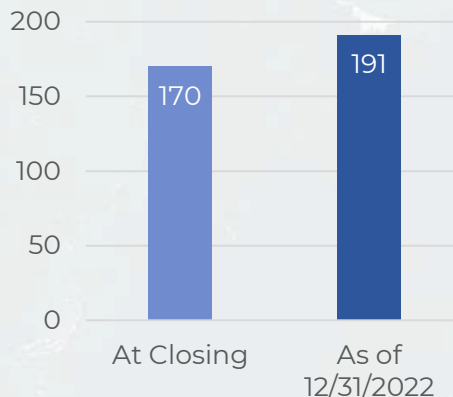


**% of Women Employees**

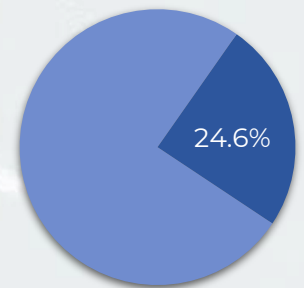


■ Women Employee

**21 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee



# Home Staging Co. – Furniture and home staging company

## Company Overview

- Home Staging Co. (“the Company”) is a leading interior design, custom furniture, and home staging company in Los Angeles, San Francisco, Miami, and New York.

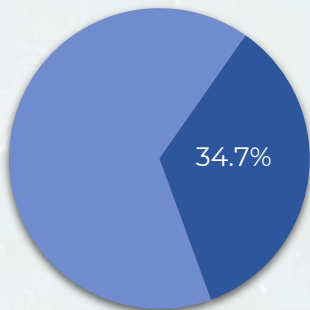


## ESG Impact

- The Company had a 67.5% job growth since Mizzen’s investment. It had 34.7% female employees and 76.5% minority employees as of 12/31/22.
- Environmental Impact: The home furnishing industry creates over 12 million tons of waste per year. Vesta Home uses interchangeable and modularized components to facilitate repairs and reduce waste. It also reuses and recycles materials.
- Over the years, the Company saved over 28 million pounds of potential furniture waste from landfill reducing nearly 145 million pounds of carbon dioxide equivalents from entering the atmosphere. In 2022 alone, Vesta had a carbon reduction impact of over 40 million pounds – the equivalent of planting nearly 1 million trees.

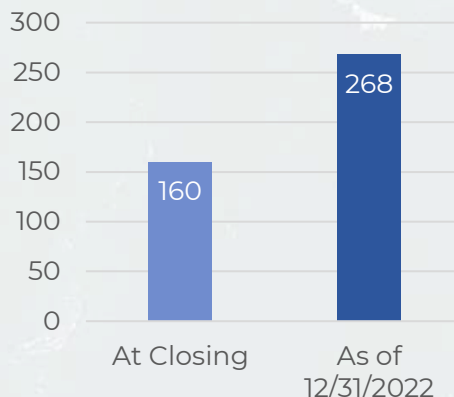


**% of Women Employees**

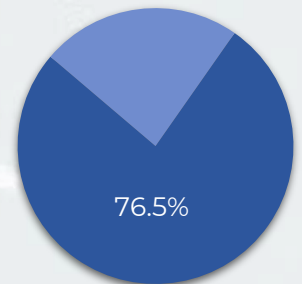


■ Women Employee

**108 Total Jobs Created**



**% of Minority Employees**



■ Minority Employee



# Government Contractor Co.

## Company Overview

- Government Contractor Co. ("the Company"), founded in 2001, is an SBA-certified Woman-Owned Small Business government contractor providing project, IT, financial, and management services to a wide range of government agencies. The Company is based in Leesburg, Virginia. BNL can serve as the prime or subcontractor on projects.

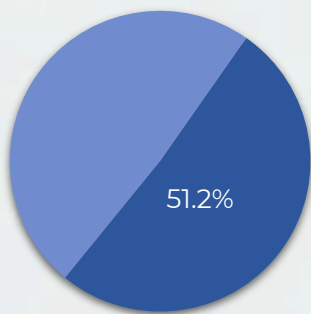


## ESG Impact

- The Company had 43 employees and 51% were female as of 12/31/2022. The Company doesn't collect minority status from employees.
- The Company provided services to the Department of Education, FSA, USDA, USPTO, Housing and Urban Development, and Bureau of Engraving and Printing in 2022.

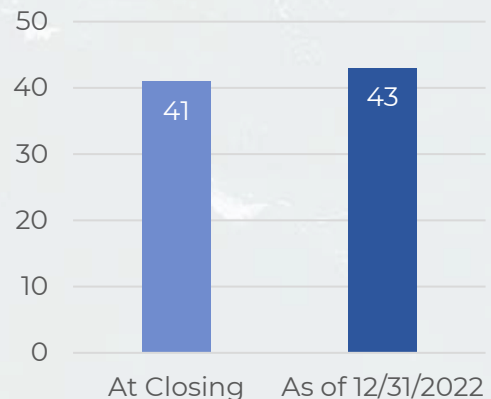


**% of Women Employees**



■ Women Employee

**6 Total Jobs Created**



# Packaging Co. – Flexible packaging

## Company Overview

- Packaging Co. (“the Company”), founded in 2017 by Charlie McClary, is a Chicago-based provider of advanced flexible packaging solutions focused on providing services to the consumer, food, beverage and nutritional supplements end markets. MCI prides itself on providing energy-efficient packaging that reduces food waste due to spoilage and for providing sustainable packaging.

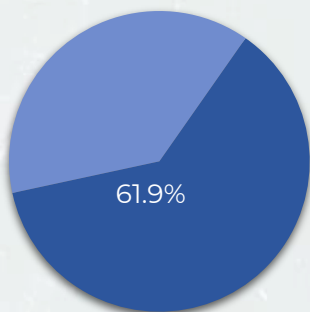


## ESG Impact

- The Company had 3.7% job growth since Mizzen’s investment. It had 61.9% female employees and 92.3% minority employees as of 12/31/22.
- Environmental Impact: The Company provides packaging solutions that take up much less space in landfills than tubs and some of its soft packaging is compostable.

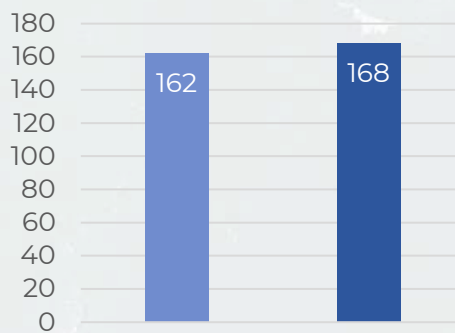


**% of Women Employees**



■ Women Employee

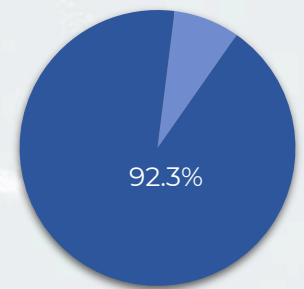
**6 Total Jobs Created**



At Closing

As of 12/31/2022

**% of Minority Employees**



■ Minority Employee



# Container Co. – Containers provider

## Company Overview

- Container Co. ("the Company")\_reconditions steel drums and plastic totes and recycles containers at the end of their life cycle. More recently, the Company has begun manufacturing the plastic liner portion of a steel tote. These containers are used by food and chemical companies and provide a lower cost with lower resource utilization solutions for efficiently transporting these goods.

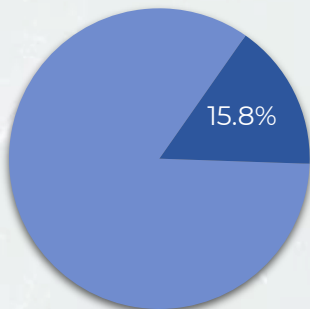


## ESG Impact

- The Company had 158 employees, of which 16% were female and 86% were minority employees as of 12/31/22.
- Environmental Impact: The Company recycles drums & totes, which allows 68% saving in CO2 by its reconditioning process.

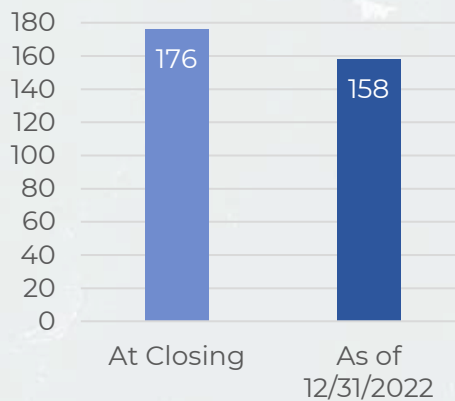


**% of Women Employees**

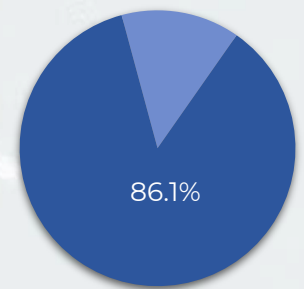


■ Women Employee

**0 Total Jobs Created**



**% of Minority Employees**



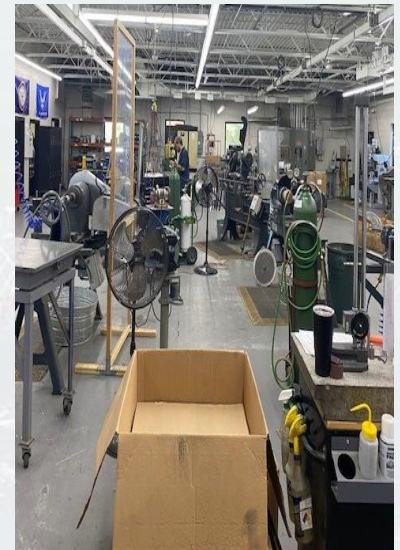
■ Minority Employee



# Aerospace Manufacturing Co. – Provider of critical parts of aerospace and defense

## Company Overview

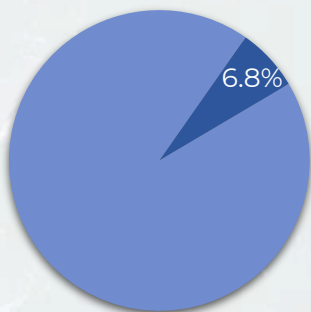
- Aerospace Manufacturing Co. (“the Company”), founded in 1981, is certified by the Small Business Administration as a women-owned small business manufacturer of turbine engine components and assemblies to aerospace, defense, and power generation companies..



## ESG Impact

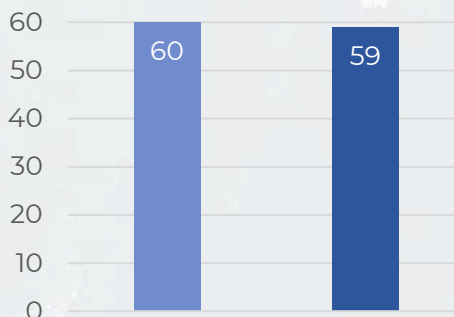
- The Company is a women-owned business.
- The Company had 59 employees, of which 7% were female and 15% were minority employees. as of 12/31/22.
- Social Impact: The Company provides critical components to the aerospace and defense industries.

**% of Women Employees**



■ Women Employee

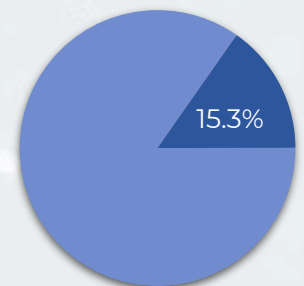
**0 Total Jobs Created**



At Closing

As of 12/31/2022

**% of Minority Employees**



■ Minority Employee